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Reducing Health Risk While Protecting **Privacy:**

How the Coronavirus Pandemic will

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Purpose of Session

Panel discussion about how privacy and security will evolve due to the Coronavirus Pandemic, including weighing public health risks against individual privacy and how cybersecurity threat actors have shifted focus

Focus on privacy and security

- Prior to the pandemic
- During social distancing / quarantine
- Our new normal "after" COVID-19

Part 1: Prior to the pandemic

Regulatory compliance; threats to personal and financial Information



Privacy

- Regulatory compliance: California Consumer Privacy Act (CCPA); State privacy laws (biometrics, breach, information security); federal legislation
- Privacy by design

Security

- Threat actor focus on exploiting sensitive personal information (e.g., credit cards, social security numbers)
- Risk-based Information security programs
- New technologies (e.g., cloud computing)





Part 2: During social distancing / quarantine

Federal and state waivers; critical system security and vulnerabilities



Federal waivers

- Covered Hospitals
- Telehealth
- Emergency personnel
- Community based testing sites
- BA disclosures for public health / health oversight

State bulletins / FAQs

- Provider telehealth guardrails; public health reporting
- State breach laws still in force



Significant data being collected and disclosed

- Public health
- Employee safety
- Treatment
- Research

Use of new technologies

- Telehealth
- Widespread work-at-home
- Biometric devices / digital authentication





Threat actor shift to target critical systems

- Supply chains
- Healthcare
- Retail
- Agriculture

Likely Surge in Fraud

- COVID CARES Act programs
- Account takeovers via cyber intrusions
- Financial fraud (insider trading, financial advisors)

Part 3: Our new normal "after" COVID-19

Contact tracing; employee safety; retail



Implications for employee safety and privacy

- Phased approach to return to work
- Employee risk scoring, testing requirements
- Continued work-at-home options

Public Safety Measures

- Contactless payment / pickup at retail
- Temperature checks; testing



Contact Tracing: In the workplace and beyond

- Private development (Apple, Google)
- Individual right to privacy / consent
- Limits to accuracy and impact to individuals
- Data minimization

Features of Privacy and Security by Design Approach

- Legal review of applicable law (federal /state law privacy, health and employment law, Wicker?)
- Choose highly accurate tracking, testing, and screening techniques
- Transparency about what is collected, uses, disclosures
- Clear purpose specifications and reasonable use and retention limitations
- Bar secondary use of the information not reasonably related to COVID-19 prevention or not reasonably anticipated by data subjects, including commercial uses or disclosures
- Controls to avoid unintended discriminatory uses of information
- Robust security and confidentiality safeguards

Additional Considerations outside the Workplace

- Data minimization
- Transparent notice combined with affirmative consent, including how to withdraw consent
- Allow withdrawing consent as easily as consent was provided
- In California, only place app on employee personal device if the employee specifically requests that you do so, and document that request

Questions + Contact



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