# What Financial Sector Organizations Should Do to Address the New U.S. State Privacy Laws

Joy Chenault CarMax

James Denvil Hogan Lovells **Ron Whitworth** 

Truist

Roshni Patel Hogan Lovells



# State Privacy Law Framework



### State Privacy Law Framework

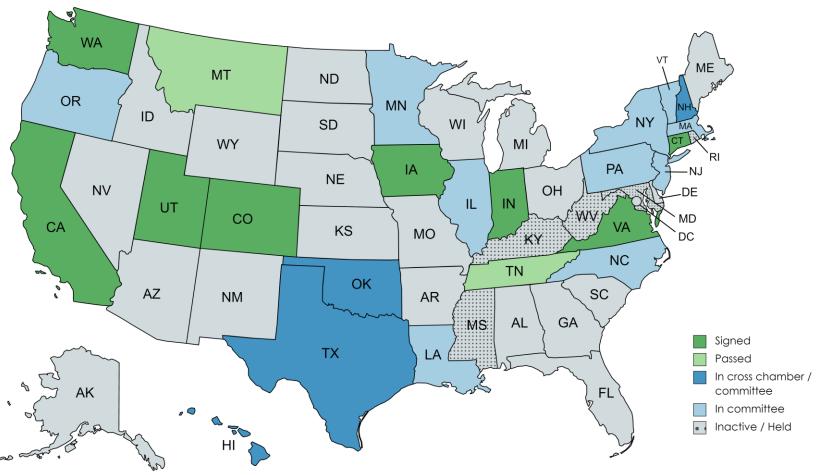


- The Original Five: Pre-2022 laws
  - California, Colorado, Connecticut, Utah, Virginia
- Newcomers in 2023
  - Iowa, Indiana, Montana, Tennessee, Washington

### State Privacy Law Framework







## **Key Compliance Obligations**



#### **Transparency**

- Notice at collection
- Comprehensive privacy policy

#### **Purpose Limitation**

- Personal information can only be processed in accordance with notice
- New processing activities require notice, and in some cases consent

#### **Consumer Rights**

- Rights to know, access, and portability
- Deletion right
- Right to correct errors
- Opt-out rights for sales, targeted advertising, profiling

# Data Processing Agreements

- Required service provider provisions
- Required for sales of personal information or sharing for targeted advertising

### **Key Compliance Obligations**



# Sensitive Personal Information

- Specific notice requirements
- Consent or an optout may be required

# Data Protection Assessments

 Required if personal information processing presents a high risk to consumers

# Service Provider Obligations

- Restrictions on use of personal information
- Flow-down of rights requests
- Assist in controller compliance

#### Training

 Employees must be trained on how to respond to rights requests

### Washington's "My Health, My Data" Law



- Ostensibly a health privacy law, but any entity that collects "consumer health data" and does business in WA / targets products or services to WA consumers must comply
  - No revenue threshold or threshold for number of consumers whose data is processed
  - Not limited to entities in the health sector
- Applies to consumer health data
  - Broadly defined to mean "personal information that is linked or reasonably linkable to a consumer and that identifies the consumer's past, present or future physical or mental health status"
  - Includes, e.g., biometric data (broadly defined) and precise location data that could "reasonably indicate a consumer's attempt to acquire or receive health services or supplies"

# Impact to Financial Institutions





Full exemptions for financial institutions subject to GLBA	Exceptions to requirements for data subject to GLBA
Colorado	<b>California</b>
Connecticut	Colorado
lowa	Connecticut
Indiana	lowa
Montana	Indiana
Utah	Montana
Tennessee	Utah
Virginia	Tennessee
	Virginia
	<b>Washington</b>



- Personal information collected in the course of operating the business
  - Categories of consumers:
    - Employees, contractors, applicants for employment, former employees
    - Representatives or agents of vendors
    - Business contacts or representatives of business partners
    - Shareholders, board members
  - Compliance considerations:
    - Privacy notices
    - Consumer rights



- Personal information collected in the course of offering commercial products
  - Categories of consumers:
    - Employees or representatives of commercial borrowers, institutional investors, etc.
    - Individuals receiving products or services for commercial purposes
  - Compliance considerations:
    - Certain products and services may involve the processing of personal information covered by state law and GLBA-regulated data



- Personal information collected through websites or online services
  - Categories of consumers:
    - Website visitors, targets of advertising on third-party websites
  - Compliance considerations:
    - In some cases, it may be impossible to tell if these individuals are "consumers" subject to GLBA / the GLBA exception applies
    - Selling personal information / targeted advertising compliance obligations