

The Compliance Trifecta: Enabling a Conversation with the Enterprise

Maggie Gloeckle Hewlett Packard Enterprise

Jocelyn Aqua PwC

Constantine Karbaliotis Exterro, nNovation



Speakers





Constantine Karbaliotis, J.D.

Senior Privacy Advisor, Exterro Counsel, nNovation LLP



Maggie Gloeckle

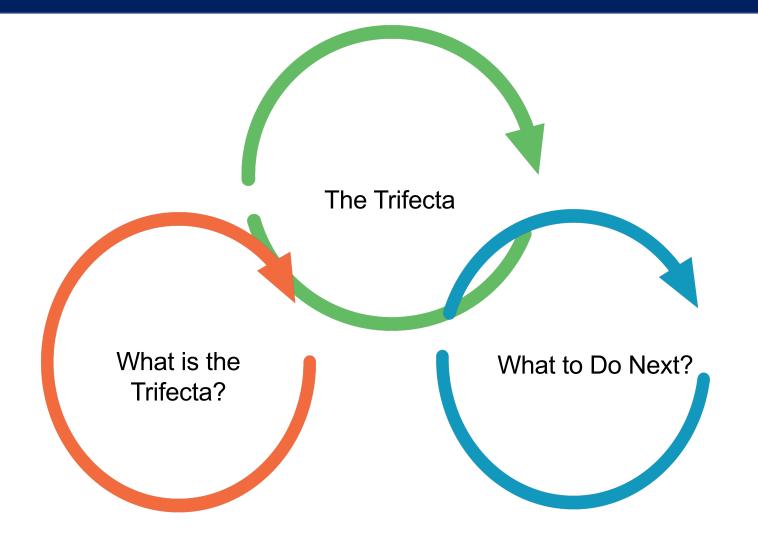
Chief Privacy Officer Hewlett Packard Enterprise



Jocelyn Aqua Principal PricewaterhouseCoopers LLP







Enabling a Conversation

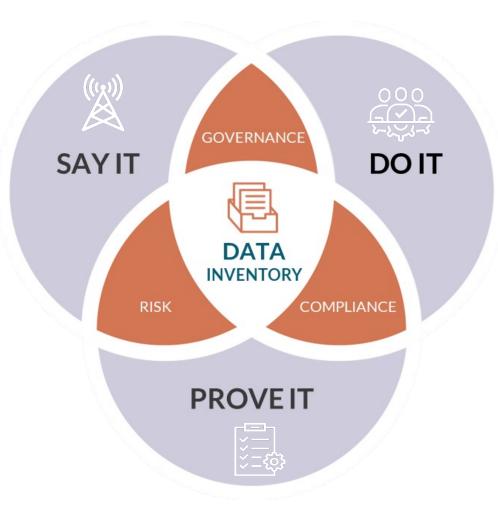


- Many of these elements will be familiar to seasoned privacy practitioners
- The problem lies in working with the enterprise and communicating the why and the how
- The goal of this presentation is to present a way to have that conversation with the business to build robust privacy programs

What is the Compliance Trifecta



Make clear and transparent statements about your organization's privacy policies and practices.



Implement & follow through on the privacy promises made in your policies and notices.

Be ready and able to demonstrate compliance and accountability.

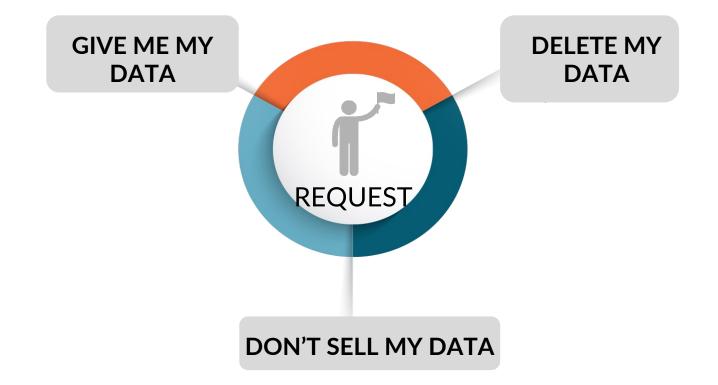
Enabling the Trifecta: Role of the CPO and Accountability



- It is not enough for the CPO or privacy counsel to ignore or be apart from operational concerns
- "If all you know how to use is a hammer, everything looks like a nail."
- Vital for CPO/privacy counsel to be aware of operational, technological and business realities
- Ownership for privacy does not belong solely in the privacy office or with privacy counsel; we don't handle personal information
- Accountability cuts across the enterprise, so implementing a privacy program requires operational and technological understanding, and understanding the need to move privacy from project to program – embedding it in the operations and making it a team sport
- A good hard look at whether the skills we have learned as lawyers, is enough
- Read: CPO and CISO: <u>The Evolving Roles of Privacy and Security Professionals</u>

Accountability: DSR are the 'pen test' of privacy programs

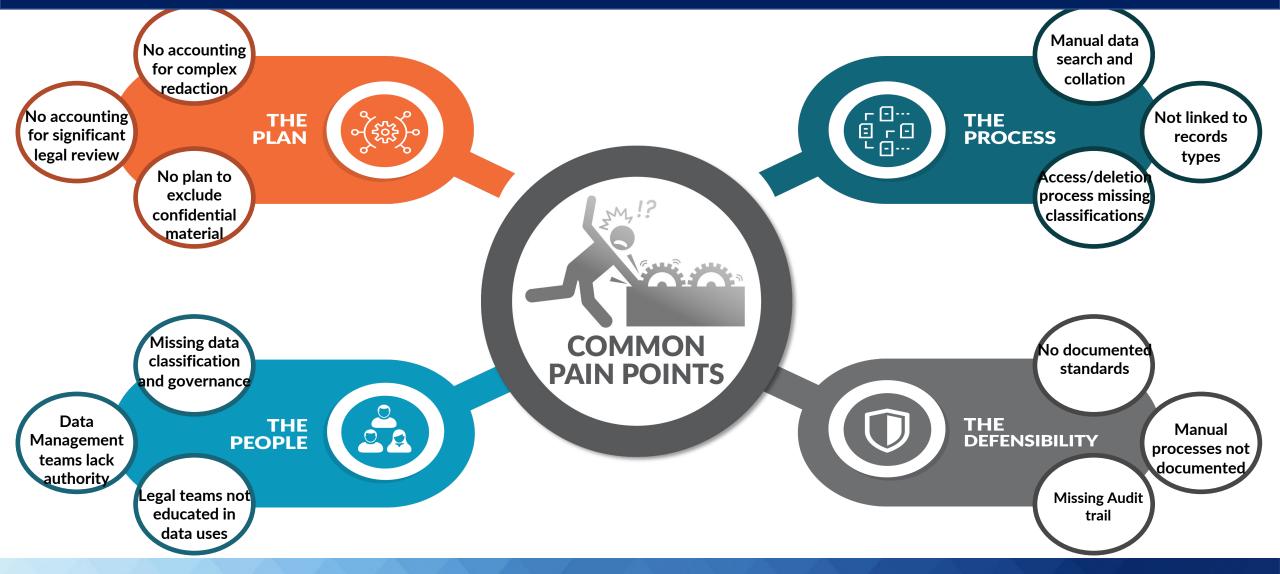




Need to resolve at the earliest and the lowest level possible

Responding to DSR will highlight operational issues











CPRA as well as many other laws, requires adequate notice and 'just in time' notices:

- Categories of PI and sensitive PI collected, purposes, if being shared/sold, and retention periods
- Pointing to a privacy policy is not enough must present notice at the point of collection
- Must address what third parties collect data on your site
- Cookie banners are not sufficient by themselves data is collected through more than just cookies

Credit: Omer Tene (LinkedIn Post)

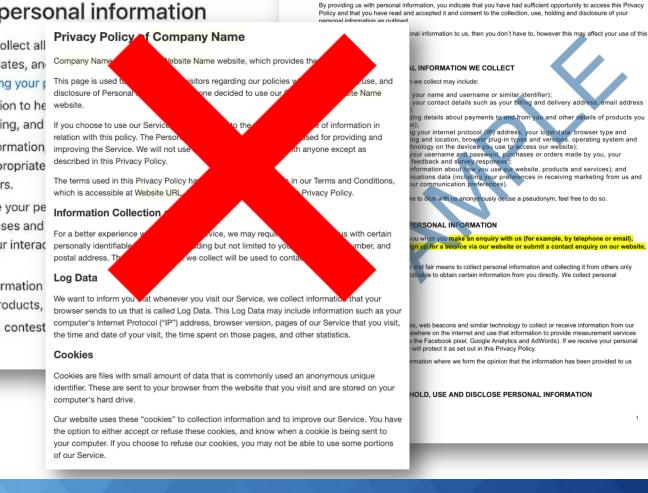
Not sufficient to point to complicated legalistic notices



PRIVACY POLICY

This Privacy Policy sets out the commitment of Legal Entity Name trading as Trading Name (ABN your ABN) ("Trading Name", "we", "us") to protect the privacy of personal information we collect about you, including through this website, your URL ("Website"), as well as through our other business operations or directly from you.

Please read this Privacy Policy carefully and contact us using the details set out below if you have any questions



How we use your personal information

- The personal information we collect all announcements, software updates, and can opt out anytime by updating your r
- We also use personal information to he website. services, content and advertising, and
- We may use your personal information. of users, and to determine appropriate age of Apple ID account holders.
- From time to time, we may use your pe communications about purchases and information is important to your interac personally identifiable these communications.
- We may also use personal information research to improve Apple's products,
- If you enter into a sweepstake, contest administer those programs.

Clear, transparent notices

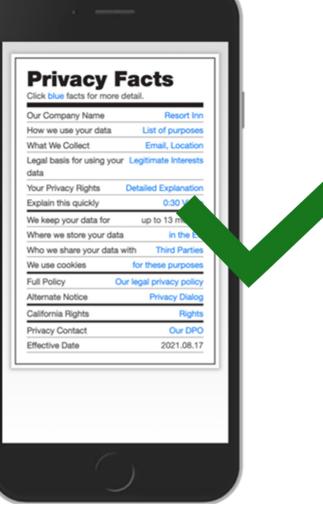


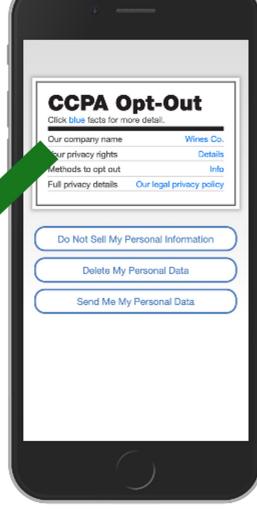


<u>or</u>

On your phone, text:

and send to **717.467.3214**

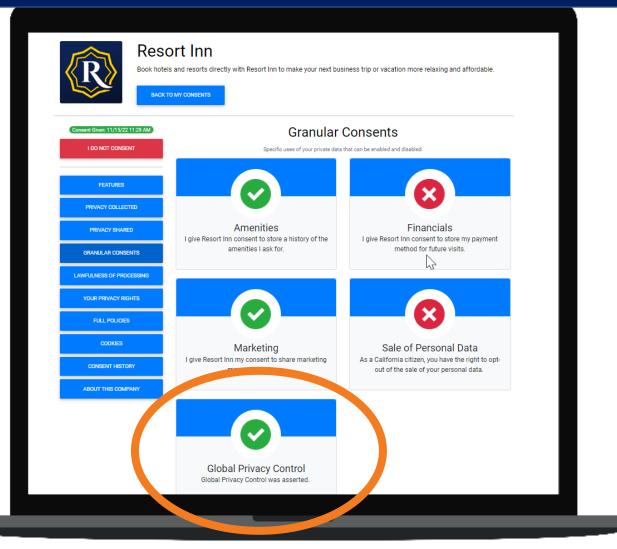




Clear and Simple Choices



- Consumer experiences
 matter
- Privacy notices must work well on mobile
- Preference automation (like GPC) streamlines user experience

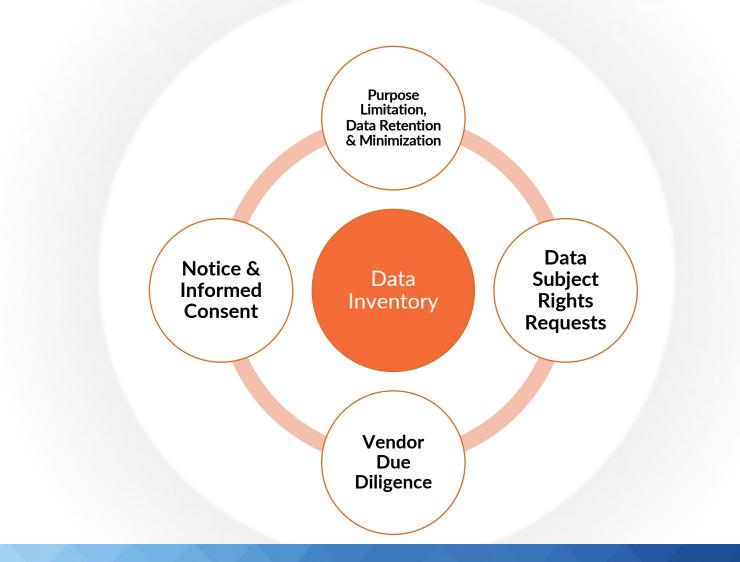


Do it



Data is at the center of everything





A legal and business case for inventory

 Building an inventory that is ever-green enables the organization to adapt to new and changing requirements in the law

Privacv+

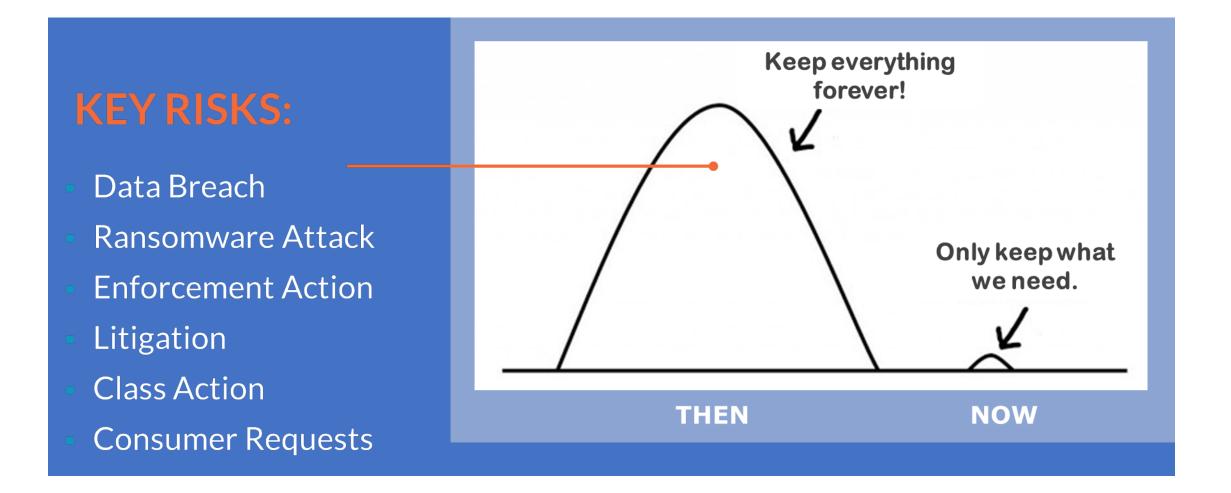
Security

Forum

- Be able to demonstrate your stewardship over data and accountability
- An inventory is consumed by many groups within the organization; have you allied with them?
 - Don't annoy the business with repeated questions about the same data
 - Replication of effort is costly and inefficient
 - Tools often support multiple groups, not good to have them unable to share data
 - Getting budget is easier
- Other drivers:
 - Understand your data to address appropriate security and respond to breaches
 - Litigation and regulatory investigation

Data minimization - the new imperative





Apocrypha: What we typically know about our data



Time and Accuracy – What is often missing



Be able to prove it



Auditability: Purpose and Proportionality

- You can only collect what you need for the purpose "not incompatible with the disclosed purpose"
- What you collect and keep must be proportional to the task"
- You must get rid of it when you are done with the task



Purpose



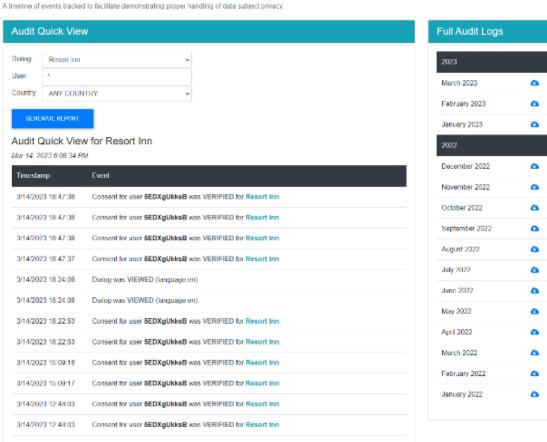
Auditability: Chain of Control over Data and Records

exterro

Audit Log



- Persistent, Universal
 Consent
- ✓ Single-Source of Truth
- ✓ Tracking Across Multiple Brands, Websites, & Devices



🔛 Deshboard 🍃 Resources - 🛛 Activities - 😻 Account - 👔 Help 🚱 Sign Out

3/14/2023 12:47:55 Consent for user 6EDXgUkksB was VERIFIED for Resort Inn

Privacy+ Security Forum

Auditability: Chain of Control over Data and Records



Centralized Management of Your Retention Standards

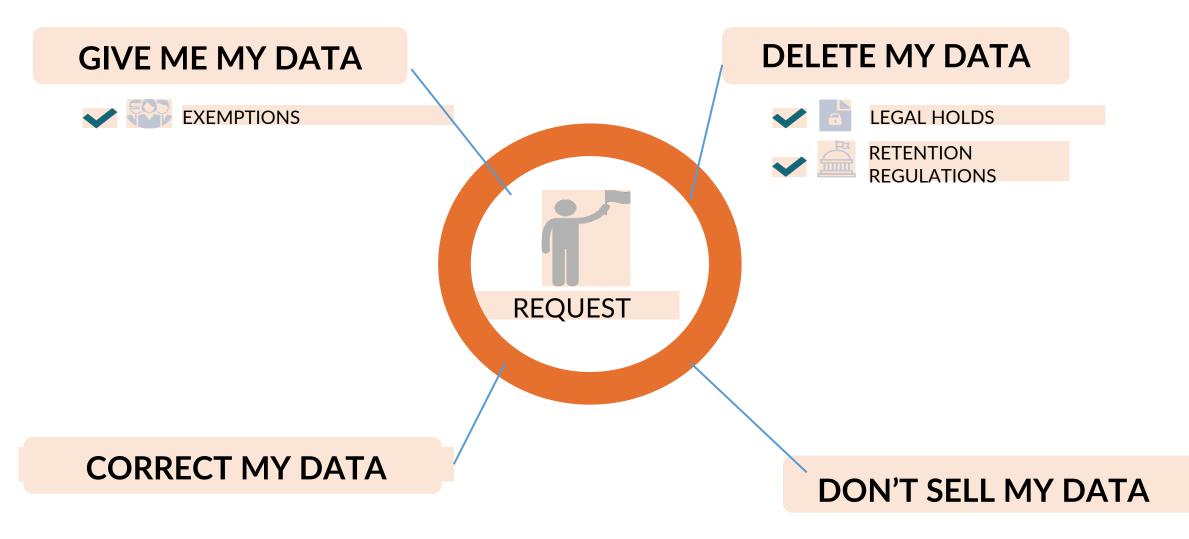
> Routine Policy Notices at Scheduled Intervals

Disposal Notices to Employees with their Retention Requirements

Enforcement		Pol	icy Compli	ance Disposal N	otices Custon	n Communication	s		
	c	Create	Standard	ls Calendar	Reports	Settings –			
	Disposa Notices			ACTI	VE (8)			ARCHIVED (1)	
				Average Response	65%	Average Re	sponse	100%	
	Fulfilling obligations for appropriate and defensib volume control practice			Recipients	16	Recipients		5	
				Next Notice	-	Last Notice		1/27/2015	
	QUICK LI	NKS		Last Notice	7/16/2019	Interviews		0	
	Creat Standa			Active Reminders	11	Legacy		0	
	Distributio Calenc			Last Sent Date	1/28/2020				
	Reports			Next Sent Date	-				
				Interviews	2				
All Act	tive Archived I	Legacy	Export: 🖟				Search		٩
🔿 Communi	cation Name	ategory	🔿 Status	Created By	🔿 Sent Date 🔿	Notices 🔿 Re	cipients 🔿	Responses	Next Send
Annual Disp	osal 2014		Active	Maggie Ledbetter	10/13/2014	8	15	15 = 100%	-
Annual Disp	osal 2015		Active	Brian Praechter	2/19/2015	1	З	2 = 67%	-
Annual Disp	osal 2016		Active	Shea Frentzel	3/29/2016	2	6	4 = 67%	-
A	1.0017		A	1-1-1-100	0/17/0017	-	0	0 070/	

Auditability: DSR Response

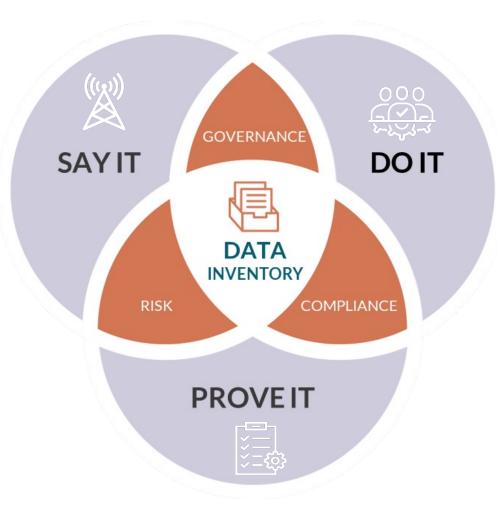




What to do next



Make clear and transparent statements about your organization's privacy policies and practices.



Implement & follow through on the privacy promises made in your policies and notices.

Be ready and able to demonstrate compliance and accountability.

Questions & Contacts





Constantine Karbaliotis, J.D.

Senior Privacy Advisor, Exterro Counsel, nNovation LLP ckarbaliotis@nnovation.com



Maggie Gloeckle

Chief Privacy Officer Hewlett Packard Enterprise maggie.gloeckle@hpe.com



Jocelyn Aqua

Principal PricewaterhouseCoopers LLP jocelyn.aqua@pwc.com